



Stó:lō Service Agency Performance Report

September to November 2022

OFFICE OF THE EXECUTIVE DIRECTOR (OED)

- Hosted the Xá:ytem AGM via Zoom on September 14, 2022, for 21 Stó:lō First Nation communities. This AGM is a yearly requirement for continuing the charitable status.
- Continued to host collective meetings with invitations sent to the 21 First Nations for sharing information on the Stó:lō commonage lands and Coqualeetza Additions to Reserve (ATR) process. To date we have received 20 of the 21 Band Council Resolutions (BCR's) required to move forward with the ATR process.
- Attended the second annual Truth and Reconciliation ceremony with an overwhelming presence at the Coqualeetza site on September 30, 2022, in collaboration with Stó:lō leadership and the Sts'elemeqw Residential School Thrivers Society.
- A blanket ceremony was held for two long time Stó:lō Aboriginal Skills and Employment Training (SASET) employees Director, Anna Celesta and Program Support Supervisor, Gloria Hobbs. It has been a pleasure working with them, they will be sadly missed as they both move on to retirement.



From left to right: SSA Management Team, SASET-Program Support Supervisor, Gloria Hobbs and SASET Director, Anna Celesta.

- OED prepared and hosted the SSA Management team Strategic planning session September 26-27, 2022, where the management team reviewed and updated the SSA Operational Policy and Procedures Manual.
- Hosted the First Nations Health Council representative nomination and appointment meeting in October for the new SNCC representative.
- Prepared material and hosted meetings for the SSA Board of Directors, SNCC and Stó:lō Collective.

FINANCE

GIFT SHOP

- Honored to be nominated for this year's Business Excellence Award, "Indigenous Business of the Year." This year's gala will be held January of 2023, the first public gala to be held since Covid-19 began.
- October 31 held a Halloween "Saleabration" event giving customers the opportunity to pick a card for discounts on their purchases which consisted of 10-25% off of purchases, free gifts and one lucky customer won their entire purchase!
- **We now carry River Select Products!** River Select products are focused on Quality, Value and Sustainability. About: *"We draw from countless generations of First Nations experience to selectively harvest the best River Select wild salmon – all within the pristine rivers of British Columbia. We take pride in who we are, not just as fishers, but as fishing communities. For that reason, our fisheries conserve our natural environments by respecting strict measures around selective fishing and quality control and by doing so, place the needs of our rivers and the life it holds first."*



Congratulations to Arlene Leon, who won over \$200 worth of prizes.



River Select Products carried in the Sto:lo Gift Shop. Scan the QR code on their packaging and it includes the information on how and where the fish were caught.

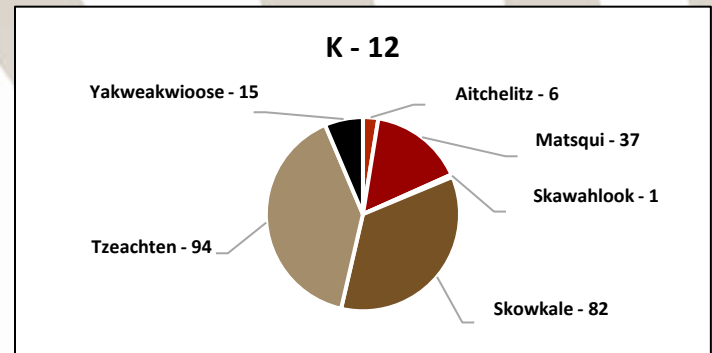
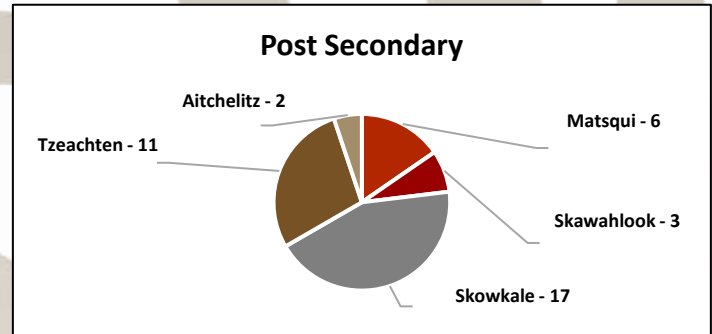
- **It's getting to be that time of year!** The Gift Shop has been busy getting stocked for holiday shoppers both in-store and online the past few months.



EDUCATION

- Post-Secondary – 36 Students
 - UCEP: 7
 - Certificates & Diplomas: 7
 - Bachelor Programs: 15
 - Master's Programs: 6
 - PhD Program: 1

- K – 12 – 235 Students
 - Aitchelitz – 6
 - Matsqui – 37
 - Skawahlook – 1
 - Skowkale – 82
 - Tzeachten – 94
 - Yakweawkwoose – 15



OPERATIONS

- Hired Administrative Assistant-Communications, Michelle Van Tongeren in September.
- Participated in the SSA Management Team strategic planning session where the team worked on updating the SSA Operations Policy Manual.



New addition to the Operations team, Michelle VanTongeren.

EVENTS

- SSA Cultural team, in collaboration with Stó:lō leadership and the Sts'elemeqw Residential School Thrivers Society, organized and assisted with the preparations of the September 30, National Day for Truth and Reconciliation, which hosted over 250 attendees.



National Day for Truth and Reconciliation at Coqualeetza.



- Many staff and tenants took part in the October 20 Shake Out BC, both at Coqualeetza property and at the new S.A.Y building on Skowkale.



Remembrance Day Ceremony held at Coqualeetza.

- On Friday November 11, 2022, the SSA Cultural Committee team hosted the in-person Stó:lō Xa:yxeleq Há:kw'eles Swáyel (Stó:lō Veterans Remembrance Day) to honour the Stó:lō servicemen and women who fought for Canada and the Stó:lō people. The event hosted over 350 attendees.

HUMAN RESOURCES (HR)

	September	October	November	TOTAL
Job Postings	4	5	3	12
Interviews	11	12	11	34
New Hires	4	11	8	23
Student Hires		2	1	3
Staff Resignations/Releases	1	1	1	3
WCB/Short Term Disability Applications			1	1
HR consultations with Staff/Supervisor	15	12	9	36
Pension and Benefit Enrollment	2	5	2	9
Criminal Record Check Applications	8	5	9	22
Maternity Leaves			1	1

- Zoom Pension and Benefits Education sessions were facilitated by Eagle Bay Financial in September, October and November with September being the first in-person session since the start of Covid-19.

INFORMATION TECHNOLOGY (IT)

- Retired download server and migrated staff to OneDrive for file sharing.
- Replaced all of Health department's laptops with newer Dell models.
- Assisted Stó:lō Xwexwilmexw Government (SXG) with their technology migration project.

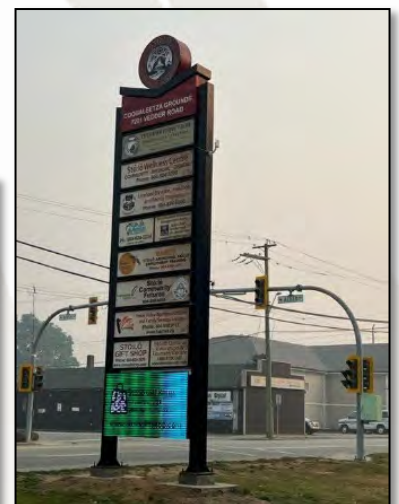
INDIAN REGISTRY

- Ongoing training for backup IRA and succession planning.
- Indian Registry services over the months of September, October and November:

	Births	Deaths	Band Transfers	SCIS Applications	CIS Cards	Marriage	Misc Amend.
Aitchelitz		1					
Cheam		1			6		1
Kwaw'Kwaw'Apilt	3			1	2		
Matsqui	3			1	7		
Popkum					1		
Shxwhà:y Village				2	4		1
Shxw'ow'hamel				1	4		1
Skawahlook				2	2		
Skowkale	2			3	7		
Soowahlie	1		1	1	5		1
Sumas	1			1	9		
Tzeachten	2			1	8	1	
Yakweawkwoose					1		
TOTAL	12	2	1	12	56	1	4

PROPERTY & CAPITAL MANAGEMENT

- Tested and ensured the back up generator for Building 7 will work.
- Added colored theme lights to Building 7. In October, the lights were set to purple in support of Purple Light Nights bringing awareness to the continued fight against domestic violence.
- Expanded the outdoor gathering space north of the Longhouse.
- Upgraded the Vedder Road sign with a new 2-sided digital display.





Before, during and after the repaving of the Gift Shop parking Lot.



Before, during and after repaving of the north parking lot.

- Repaired some paved areas on the Coqualeetza site: the parking lot in front of the Gift Shop; and the parking lot in front of the old Building 1 site to prepare for the new Modular building that is arriving in December 2022.
- Upgraded the walkway between the Longhouse and Longhouse Kitchen.
- Upgraded camera system at St. Mary's to increase security measures.
- Staff participated in First Aid Training.



Forms for new Concrete walkway.



Darren Stollings and Michelle VanTongeren participated in First Aid training.

- Installed new program signage around the property.



- Á:Imélháwtwx Early Education Centre received a new roof over the summer through funding from BC Aboriginal Child Care Society.
- There were 131 maintenance requests completed from September to November 2022.



New roof install at the Á:Imélháwtwx Early Education Centre.

Description	Building										Other Bldg	SEL
	10	19	26	5	7	8	9	Grounds	St. Mary			
Electrical	3	0	0	1	2	3	2	0	1	0	0	
Hanging Large Items	3	0	0	2	3	2	1	0	0	0	0	
Heating and Cooling	0	1	1	0	2		1	0	7	2	3	
Painting	6	0	0	0	1		0	0	0	0	1	
Plumbing	6	0	1	0	4		5	0	3	0	0	
Windows and Door	3	0	0	0	2		5	0	1	0	0	
Installation of Equipment	2	0	0	0	1	3	2	1	1	0	1	
Lights	1	0	0	0	2		1	0	7	0	5	
Other	2	2	2	1	3	1	3	1	9	0	2	
TOTAL	26	3	4	4	20	9	20	2	29	2	12	

TOTAL Maintenance Requests	131
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HEALTH SERVICES (HS)

- Attended meetings with City Hall - Reaching Home providing services for the Urban Indigenous who are homeless or at risk of becoming homeless. Continued collaborating with the City of Chilliwack in a consultative process for the content of a proposed Wellness Centre.
- Attended Collaborative Services Committee meeting. Provided training to Fraser Health Authority (FHA) and the Division of Family Practice on how to do our work in a good way.
- Co-chaired Aboriginal Wellness Advisory Committee monthly meetings which provide leadership strategic direction and support to the planning and implementation of Indigenous cultural safety framework within Chilliwack and the Fraser Cascade communities.
- Continued to attend Joint Planning Working Group (JPWG) monthly meetings which are a collaboration of Health Leads, First Nations Health Authority (FNHA), and community leaders providing direction and implementation of regional plans.
- Held meetings with Fraser Health Authority (FHA) Home Health, to address the work disparities that the Home Health nursing team have felt for a number of years in serving our families. We are working out the gaps over the next 6 months.

ADMIN/OPERATIONS/PRIMARY CARE

- Acupuncture available on Mondays at SSA Health Services building 7 and Thursdays at The'í:tse'liya - S.A.Y. Health & Community Centre (S.A.Y).
- Mindful Drumming started at SSA in portable 2B on Mondays from 1:30 to 3 pm.
- Hired three new Front Desk Support/ Admin Assistants to cover building 7 and S.A.Y.:
 - Katherine Kelly - 5 days per week
 - Jeannine Myra - 3-4 days per week
 - Chelan Roberts - 1 day per week and fill in
- Started Physiotherapy at S.A.Y. every Friday.
- Meet with new First Nations Health Council representative, Lorne Muth from Tzeachten First Nation.
- Dr Tosh the Addictions Physician completed his contract and moved home to Ontario.
- Held a luncheon and blanketed Diane Kelly-Anderson who retired after 23 years of work. Diane will provide contract services to support clients with taxes and forms. Please call her directly.



Health Services staff blanketing, Diane Kelly-Anderson at a retirement luncheon.

COMMUNITY HEALTH AND HOMECARE

- Had 72 Homecare clients who received services of wound care, health checks, blood sugars, blood pressures, exercises, housekeeping, friendly visits, meal prep, bathing, and medication review.
- Elders Day Program - 21 ongoing clients.
- Maternity/Child Program – 15 clients/families.
- Immunization clinics (Flu, COVID-19, and routine) – 245 clients. Provided on-site clinics in Matsqui, Sumas, Tzeachten, Shxwhà:y Village, S.A.Y. and at SSA Health building.
- Footcare provided to 57 clients every 4-6 weeks in homes as well as at SSA Health building.
- Mental Health services and 1:1 counselling (provided through FHA and FNHA) saw an increase in client participation. Bel Bhushan increased her availability to 4 days per week and saw clients in home, at SSA, and is open for virtual sessions or meeting in a park or coffee shop.
- Baby Time programming continued weekly with participation ranging from 1 to 6 families each week.
- Requests for COVID-19 support have reduced to an average of one family per week.
- Saw an increased request for food support as grocery store costs increased. Supplied these families with gift cards that remained from some of the flood relief dollars.

DENTAL

- October produced a clinic record of over \$106,000, with September not far behind that number.
- Hosting a 'free clinic' on December 3 for current clientele which is fully booked.
- Hosting a clinic day specifically for our low-barrier population on January 14th.
- Dental Clinic closed from December 17 to January 3 for Christmas Break.



Dental team building – paint night.

Á:LMÉLHÁWTXW EARLY EDUCATION CENTRE

- Continued connections with BC Aboriginal Childcare Society, Fraser Salish Early Years Community of Practice meetings with FNHA, Community Care of Practice meetings with Chilliwack Child Care Resource and Referral and Chilliwack Early Years meetings.
- Family Program drop-in from 9:00am-11:00am. Offered a light breakfast and bus transportation. The children and families participated in fun learning activities and enjoyed meaningful conversation.
- Currently have three families attending our head start family program. The families enjoyed walks within the community, Great Blue Heron Nature Reserve and on the Vedder trail. Also attended Apple Taves Barn in Abbotsford, for their monthly family night.
- Brought the age 4 preschool class to Petey's Pumpkin Patch, located in Chilliwack. The children had a blast. The morning class had an in-house pumpkin party.



Kids enjoying various activities, arts and crafts.



Passing our teachings down.

- Facilitated a healthy living and eating initiative workshop LIVE 5210, for the head start family program.
- Preschool programs opened September 12 for the 2022-23 school year with 20 children enrolled: 8 band affiliated children and the rest of the enrollment being children of Aboriginal ancestry, self-identified aboriginal or Metis.
- Head start staff attended workshops recommended by our Fraser Region Aboriginal Head Start Advisor.
- Collaborated with Fraser Valley Child Development (FVCD) and ASCD to help support intensive behavioural learning strategies with one of our families.
- Made a service change in our Butterfly Room and reopened it as an infant/toddler room for September 12 which is a huge need in our community.
- Participated in Shake out BC with SSA, but due to bad air quality we had to stay inside.
- Held our all-staff Christmas celebration, with a nice catered lunch by Fresh Impressions and wreath workshop, located in Yarrow.
- Started preparations to roll out the 'HiMama' communication app to staff and families. Staff are going to take 2-hour training, which will help with there professional development hours.



Team wreath making.

SHXWT'AM:ETSEL FAMILY SERVICES

Aboriginal Family Place (AFP), Aboriginal Supported Child Development (ASCD), Aboriginal Infant Development Program (AIDP)

Families Served	September	October	November
ASCD	110	120	124
AIDP	130	134	126
AFP (Mission only)	32	34	36
AFP Family Night	5	4	5

- Kindergarten backpack program was appreciated by the parents. It consisted of one backpack, some activities and other resources to assist their children with a smooth kindergarten transition.
- Halq'eméylem language circle with Jessica Malloway continued monthly.
- Hired two new ASCD consultants: Vanessa McIver and Julie House.
- Special deliveries were made to families who attended the AFP's Family Night. We provided 14 packages of activities, a recipe with ingredients, treats and other resources.
- The Pumpkin Patch field trip was well attended, and families enjoyed it.
- Children's Oral Health Initiative (COHI) visited our program to provide fluoride varnish treatments and educate our families about good oral hygiene.
- Held music circle with Tami Quinn. The children enjoyed singing along to the guitar and even doing a little dancing.



Music & Movement



Language Circle



Pumpkin Patch



Orange Shirt Day

QWÍ:QWELSTÓM (WELLNESS SERVICES)

- Continued coordinating three projects including:
 - Women of Stó:lō Project: collaborated with an Indigenous Artist and Nations Creations to create Purple Light Nights shirts for Domestic Violence Awareness month in October where 100% of the proceeds go to better supporting Indigenous women and children fleeing violence.
 - Restoring Our Voices: Responding to sexual violence in Indigenous Communities in S'ólh Téméxw.
 - Indigenous Justice Program Grant: workshops to provide supplemental training to the Emotional Assistance and Response to Sexual Violence E.A.R.S Committee.
- Held an Aboriginal Justice Liaison Committee (AJLC) Open House Event in October, where over 70 justice and wellness representatives and community members attended. The AJLC members consist of Provincial and Federal agency members from around the Fraser Valley, in addition to the Qwí:qwelstóm staff and Elders.
- Qwí:qwelstóm Wellness Team hosted the following events and activities:
 - National Addictions Awareness Week Walk in November
 - Indigenous Justice Association Annual General Meeting in November
 - Respectful Relationships and Day Treatment programs from September to November
 - Monthly Qwí:qwelstóm Elders' Panel meetings
 - Sit With an Elder Team Time events once a month
 - 60 Day Walking Wellness Challenge
 - Justice Circles
 - Family Mediation
 - 1-1 Justice and Wellness support
 - Conflict Resolution
 - Gladue Support and Aftercare
 - 1-1 Elder Support
 - Wellness Workshops
 - E.A.R.S Committee meeting
- Attended the following events and activities:
 - Stó:lō Collective Meetings
 - Purple Light Nights tree lighting ceremony and barbeque events



Purple Light Nights shirts for Domestic Violence.

- Violence Against Women in Relationships Committee meetings in Hope, Chilliwack, and Abbotsford
- Ending Violence Sexual Assault Service Committee meetings
- Gender Based Violence Webinar
- Ending Violence two-day Annual Training



Qwí:qwelstóm Wellness Team & S.A.Y. Community Health Centre Team Halloween Costumes.

YOUTH SERVICES

Mémiyelhtel

- 40 youth currently on the caseload with 31 on the waitlist.
- Elders Advisory luncheon and meeting.
- Held a Christmas dinner for our youth and their families.
- Put a call out to the community for Christmas shoeboxes for the 40 youth that are in our program – all of them were filled!
- Received a \$10,000 grant from the school district to support 40 youth.
- Home Depot chose our organization for the Orange Door Campaign.
- New partnership with the City of Chilliwack to increase youth outreach experiencing a risk of homelessness and doing walks in the downtown area with they Cyrus Center.
- Presented on skills for providing trauma informed care to Indigenous youth at the Classrooms 2 Communities Conference in Revelstoke.
- Staff completed training through the Canadian Alliance to end homelessness including Homelessness 101, Person Centred Intensive Case Management, and Harm Reductions/Trauma Informed Care Practice.
- Communities Building Youth Futures (CBYF) – Chilliwack – Leadership Table. 5-year strategic plan with the Tamarack Institute.
- Renewed our partnership with Chilliwack Parks and Trails Advisory Committee.



Sharing a song during a presentation.

- Representation at the Board of Directors table for the Chilliwack Youth Health Centre (CYHC). Youth Services Manager provided supervision and cultural training to the intern counsellors, once monthly, as guest supervisor.
- Adopt-A-Road – ‘Mémiyelhtel’ stewardship, road clean-up (Knight Road, Shaw Avenue, Gaetz Street).
- Monthly dinner service at the Cyrus Centre – Youth Homeless Shelter.



Trail building day.

NATIONAL ABORIGINAL YOUTH SUICIDE PREVENTION STRATEGY (NAYSPS)

- ASCIRT continued work towards being a recognized Peer Support Network and source of training in all aspects of Suicide Prevention, including Postvention, which focuses on traumatic grief. In October, the Coordinator and a volunteer attended a BC Hospice Society gathering to participate in workshops addressing current aspects of loss and bereavement including LGBTQ2S considerations, MAID (Medical Assistance in Dying), Prolonged Grief Disorder and Expressive Arts.
- Wednesday night drop-in group continued with two to six participants showing up each week - topics included Vision Boards, Grief Timelines, Comedy as Coping, Gabor Mate’s new documentary and his books, and Goalsetting tools.
- In November, held two half day training sessions called SafeTALK (Suicide Awareness for Everyone) for community members and employees of Teddy’s Homes for children and youth in care; twenty-two people received SafeTALK certificates.
- Facilitated an evening session for the Skwah Youth group at their invitation. It gave us an opportunity to meet their staff members and teens and to practice some activities and exercises such as the Vision Boarding and Grief Timelines.

FAMILY EMPOWERMENT TEAM

- Participated in strategic planning October 16-19, 2022.
- Program coordinator and OPEN coordinator participated in ‘New Matrix Meals’ hosted by UBC.
- With the addition of 3 new clients, caseloads are now full.
- 25 active clients and no waitlist.
- Hosted Overdose Prevention & Education Network (OPEN) events on October 4 and November 16. Harm reduction supplies, blankets, sleeping bags, tarps and sleeping mats were disbursed.
- Hosted a Foot Clinic for our low-barrier population with SSA Community Health, OPEN, and a local physician at Ann Davis Outreach on November 10.



Providing the community with harm reduction supplies, food, and more!

STÓ:LŌ ELDER'S LODGE

- Infection Prevention Control twice daily.
- Monthly infection prevention audits included hand washing, environmental, and PPE donning & doffing.
- Staff and tenants daily screening continued once per day.
- Two clients transferred to long-term care.
- Continued Covid-19 safety measures: all visitors and contractors need to be fully vaccinated to be on site and must wear a mask. Visitors can remove masks once in destination suite.
- Staff updates: hired Patricia Romero as a casual LPN.
- Staff Training: Positive Behavior Support - 2 out of 4 modules completed: 7 staff participated.
- Under Enhanced Monitoring for 10 days: 3 clients and 2 staff with Covid-19.
- Flu immunizations and Covid-19 booster shots: 11 Elders and 5 staff members.
- Cultural brushing of the lodge.
- Elders Support with Frank Charlie - 3 Fridays per month.
- Two new tenants moved in.
- Single Site Order ending December 31, 2022. Staff can work at multiple sites as of January 1, 2023.
- Activities Included:
 - Monthly tenants meeting
 - Monthly shopping trip
 - Chair fit x2
 - Monthly foot care
 - Pumpkin carving contest
 - Best Halloween Costume Contest
 - Remembrance Day ceremony at Coqualeetza
 - Christmas crafts and shopping
 - Rheumatoid arthritis workshop
 - Bingo



Pumpkin Carving and Halloween costume contest.



Saying goodbye to tenant, Clay.

STÓ:LŌ ABORIGINAL SKILLS AND EMPLOYMENT TRAINING (SASET)

EMPLOYMENT ASSISTANCE SERVICES

- SASET on-site services resumed at 13 outreach employment sites: Boston Bar, Cheam, Chawathil, Leq'á:mel, Katzie, Mission Friendship Center, Shxw'ōwhámél, Skwah, Spuzzum, Soowahlie, Squiala, Tzeachten, and Abbotsford WorkBC one day a week on a regular schedule.
- Continued to coordinate the Service Canada Mobile Clinics at Katzie, SSA Chilliwack Outreach office, S.A.Y Lands office, Mission Friendship Centre, Xa'xtsa (Tipella/Douglas), Chawathil, Tzeachten, Boston Bar, Squiala, Leq'á:mel, Cheam, Seabird Island Band and Sts'ailes.
- Participated in the Mission Career Expo and Job Fair, Abbotsford Career and Post-Secondary Career Fair, Abbotsford WorkBC Career Fair, Qwí:qwelstóm Aboriginal Justice Liaison Open House, Shxwhá:y Village Career Fair, and Leq'á:mel Health Fair.
- Employability Workshops facilitated by SASET Staff at the SSA Employment Resource Centre:
 - Getting your “L” preparing for securing your Driver’s License: 23 individuals participated.
 - Basic Computer Training: 12 individuals participated.
 - Money and Budgeting: 6 individuals participated.
 - Resume and Cover letter: 5 individuals participated.
- Hosted a Fraser Health Information Session with Shannon Hanson, the Fraser Health Indigenous Recruiter, on October 28, 2022.
- All SASET staff completed the Digital Literacy “Train the Trainer Certificate Program” offered in partnership with Stó:lō Community Futures (SCF).
- All SASET staff attended and completed the Historical Impact Workshop and Lateral Kindness Workshop.



Getting your L workshop with Employment Facilitator, Tammy N.

EMPLOYMENT COUNSELLING SERVICES

- Client statistics:
 - Served 607 clients (with 2063 interventions) averaging 3.40 appointments per client.
 - There were 325 male and 282 female clients.
 - One client was under 15 years of age; 188 clients were between the ages of 15 and 24; 220 were between the ages of 25 and 39; 138 were between the ages of 40 and 54; and 60 clients were over the age of 55.
 - Of the 607 clients: 129 individuals found employment, and 40 individuals returned to school or further training.

Community	VOCATIONAL TRAINING SUMMARY					Total
	# Of Clients September 1 to November 30, 2022					
	TTW	STT	LTT	In School	at work	
Chawathil/Shxw'ow'hamel/Hope	1	1	0	1	2	5
Cheam	2	3	0	3	5	13
Katzie / Maple Ridge	3	0	0	0	3	6
Leq'á:mel	1	0	2	2	1	6
LSTC	2	0	0	0	2	4
Matsqui	1	1	0	1	2	5
Mission/Abbotsford	2	1	1	1	3	8
SASET	6	2	3	5	9	25
Seabird	1	0	2	2	1	6
Shxwhà:y Village	2	0	0	0	2	4
Spuzzum/Yale	3	1	0	1	3	8
Squiala	1	0	0	0	1	2
Sts'ailes	1	0	0	0	1	2
Sumas	1	0	0	0	1	2
Tzeachten	3	0	1	1	4	9
Total	30	9	9	17	40	105

Transition to Work (TTW); Short-term Training (STT); Long-term Training (LTT)

SASET SPONSORED TRAINING PROGRAMS

- Training Certifications classes offered throughout the catchment area included SASET facilitated workshops that covered: Employer/Employee Expectations, resume/cover letter, interview skills, and job search workshops:
 - **Traffic Control Training September 8-9, 2022:** 10 participants completed the 2-day training here at SSA grounds.
 - **Warehouse Training September 19-29, 2022:** 10 individuals completed the training, receiving their certifications in Food Safe, WHMIS, WCB Awareness, First Aid, Fall Protection, Power Pallet Jack, Respiratory Protection, Forklift, Aerial Boom Lift, Scissor Lift, and Skid Steer.
 - **Emergency First Aid training October 13, 2022:** 8 participants completed the 2-day training here at SSA grounds.
 - **Employment Preparation Certification Program October 17-28, 2022:** 10 individuals completed the 2-week training program which included First Aid, WHMIS, Fall Protection, Food safe, Traffic Control, and Forklift.
 - **Emergency First Aid Training October 13, 2022:** 5 individuals successfully completed the 1-day training at Cheam First Nation.



- **Employment Preparation Certification Program October 31-November 10, 2022:** 10 participants completed the 2-week training program at Spuzzum First Nation which included First Aid, Transportation Endorsement, WHMIS, Confined Space, Food safe, Traffic Control, and Mini Excavator and Skid Steer.
- **Food Safe Training November 3, 2022:** 9 individuals successfully completed the 1-day training at Cheam First Nation.
- **Traffic Control Training November 3-4, 2022:** 9 participants completed the 2-day training here at SSA grounds.
- **Employment Preparation Certification Program November 14-25, 2022:** 14 participants completed the 2-week training program at Seabird Island Band which included First Aid, WHMIS, Fall Protection, Food safe, Customer Service, WCB Awareness, First Aid, Fall Protection, Power Pallet Jack, Respiratory Protection, Forklift, Aerial Boom Lift, Scissor Lift, and Skid Steer.
- **Food Safe training November 29, 2022:** 12 individuals successfully completed the 1-day training at Sts'ailes First Nation.



- **SASET Success Story: Kristina K – Sprott Shaw Addictions Worker Diploma Program.** Kristina wanted a career - something that would give her a sense of purpose and meaning, in addition to providing for her children. She was made aware of SASET’s employment services and started her career search by making an appointment with an Employment Counsellor. After a year of hard work and schooling, Kristina successfully completed the Addictions Worker Diploma Program. Since then, she attended a Fraser Health Information Session on October 28, 2022, and met with Shannon Hanson, Fraser Health Indigenous Recruiter.



Here is what Kristina K shared about her training experience and her career path. *“One of the toughest challenges I faced was the fact that the course was accelerated or condensed. It meant a lot more reading over a shorter period of time. I overcame this challenge by making school my number one priority. Workers are taught to be non-judgmental and empathetic to those they are helping. Respecting an individual’s autonomy was my favorite part of the training. I have learned that there are numerous options for employment after completing this training. Addictions Worker Training can be used for crossover into many different fields in community services. I recommend this training for anyone interested in understanding and helping humanity. I got the job I wanted right after graduation. Thank you SASET for offering the training and supports through my program. You have given hope to me and my daughters in ways I cannot fully express. Brings tears to my eyes. I finally have real hope for our future together. Words cannot express my gratitude.”*

COMMUNITY EMPLOYMENT CONTRACTS

- Student Employment Program (SEP): a total of 36 contracts were funded for community student hiring. In total, 136 youth will experience employment through the Student Employment Program this year.
- Targeted Wage Subsidy (TWS) Program: 41 programs were funded in our catchment area which provided employment for 87 individuals whose last barrier to employment may be work related experience.

DAY CARE AGREEMENTS

- Continued to administer three-day care agreements: SSA, Seabird Island and Sts'ailes, where "grandfathered" funding provided seat allocated supports.

SASET CULINARY ARTS FOUNDATION PROGRAM

- 8 individuals started the 12-week training at the University of the Fraser Valley and 5 completed the program which covered: Food Safe, First Aid level 1, WHMIS, WCB Awareness, Occupational Skills, cooking and preparing stocks, soups and sauces, vegetables and fruits, starches, meats, poultry, seafood, Garde-mange, eggs, breakfast cookery and dairy, baked good, desserts and beverages and basic kitchen management.



Congratulations to Nikki C, Kristi S, Nathan G, and Rose O for completing the program. All the best in your future endeavors!!

INCOME ASSISTANCE

- Eligible Income Assistance clients continued to receive an additional \$100 monthly food allowance for the 2022-2023 fiscal year.
- Indigenous Service Canada (ISC) provided a one-time only Hardship Inflation Relief Benefit to eligible Income Assistance clients: an additional \$300 per month over a 6-month period starting in October 2022 and ending March 2023.

- Income Assistance hosted Employability/Life Skills Workshops:
 - **Lead within Workshop October 17, 2022** at SSA: topics covered were goal setting, building confidence, job search strategies, and how to market oneself. In attendance were Income Assistance Clients from the following communities: Tzeachten (2), Skowkale (2), and Shxwhà:y Village (1).
 - **Resume Review and Interview Etiquette Workshop October 28, 2022** at SSA. In attendance were Income Assistance clients from the following communities: Tzeachten (2), Skowkale (2), and Shxwhà:y Village (1).
 - **Customer Service Training Workshop November 22-24, 2022** at SSA. In attendance were Income Assistance clients from the following communities: Tzeachten (1), Skowkale (1), Yakweakwioose (1) and Shxwhà:y Village (1).
- 3 clients exited Income Assistance due to finding employment or other reasons (moving, no contact, did not renew application).
- Average clients from September to November 2022:

Band	Employable	PWD	PPMB	Average Monthly Total: 64
Aitchelitz	1	0	0	1
Matsqui	2	2	3	7
Skawahlook	0	1	0	1
Skowkale	4	2	2	8
Shxwhà:y Village	2	7	0	9
Tzeachten	15	10	5	30
Yakweakwioose	5	2	1	8

- Employable – no barriers to attain employment, these individuals work with SASET employment counselors
- PWD-Persons with Disability
- PPMD- Persons with Persistent Multiple Barriers

STÓ:LŌ RESEARCH AND RESOURCE MANAGEMENT CENTRE (SRRMC)

HERITAGE STEWARDSHIP AND ARCHAEOLOGY

- Worked on 49 heritage overview and impact assessments, mitigations, cultural monitoring projects, and traditional use studies. Their work as stewards helped protect and preserve Stó:lō heritage. They continued to ‘occupy the field’ of heritage resource management within the framework of the Stó:lō Heritage Policy, in the service of the Stó:lō community.
- Additional activities included: archaeological/cultural monitoring and investigations by Stó:lō archaeological assistants with outside consultants; Trans Mountain Expansion Project and Enbridge orientation/training; and repository- cataloging, accessioning, upload to RRN, donation and loans.



Kaleb Commodore conducting Heritage Assessment on Forestry Cutblocks.



Conducting Heritage Assessment in Agassiz.

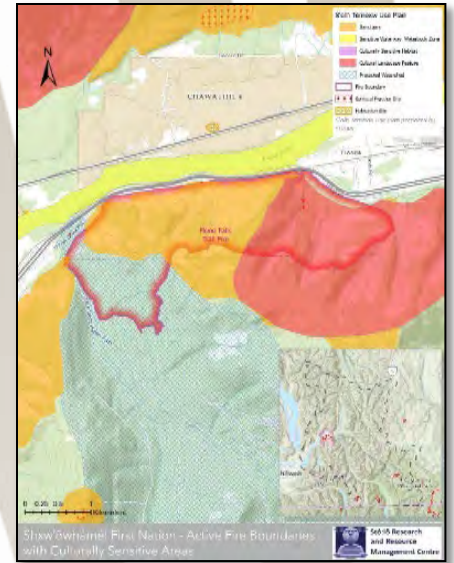


Reviewed and assessed 108 Stó:lō Heritage Investigation Permits over October and November.

GEOGRAPHICAL INFORMATION SYSTEMS (GIS)

- Ongoing through the year, spatial data was digitized and uploaded to the PRRO web portal, StoloConnect. This kept the referrals up to date with any changes spatially or in contact information as well as published out all the referrals to the appropriate communities.
- Hired a new staff member in November which made an immediate impact on the PRRO backlog that was building.
- Cultural sites work took place within the Stó:lō Heritage Database (SHeD). Maintenance on sites included reworking current sites, editing sites, harmonizing sites, creating layer files for the archaeology department, adding information from past projects, and creating new sites as needed.
- A Request for Proposals (RFP) was sent out covering the digitizing of a 1996-97 Traditional Use Study (TUS) project that has only partially been added. The Firelight group was the successful applicant, and operations are underway to add this valuable data to the SHeD.
- Provided ongoing mapping support to the Archaeology department of the SRRMC which included assisting individual archaeologists with GIS related questions/issues, repairing templates and creating maps/figures as requested.

- Assisted in the planning of LiDAR collection for several areas, including field and office support. Following a training session, more support will be provided in the processing and analyzing of LiDAR and Photo data.
- Maps were provided to Shxw'ówhámél for wildfire impact information.
- Began working with Sqwel'ets to support ongoing TUS project, working with Urban Systems (consultant).
- Received spatial information for the Trans Mountain Expansion Project (TMEP). This is an ongoing task, of high importance due to the impactful nature of the project.
- BC Species at Risk Gap Analysis (COVIST Project) – continued work with the BC Government team to identify areas of overlap between species at risk data and cultural sites data.
- Continued work on the following Collaborative Stewardship Forum projects: Air and Quality Monitoring, Mineral Tenure Analysis, S'ólh Téméxw Integrity project, Jones/Wahleach Watershed Pilot Study, Sxótsaqel (Chilliwack Lake) Project, and Forest Systems Well-being project.
- Xyólhmet Ye Syéwiqwélh (XYS) Project - sourced and ordered historic air photos from National Archives. Historical maps were digitized to create feature classes depicting the buildings at Pekw'xe:yles Residential school site. Maps were created to assist in the interviews and for general information. Ongoing digitizing of archival Lands files and cemetery/site surveys.
- Terrestrial Systems Initiative Projects - two separate projects under this funding umbrella, are in the early stages. One with TTML, and includes LiDAR capture for the bulk of Ts'elxwéyeqw Tribal territory, and the second with Sq'éwlets and will include a TUS. Both will be in concert with the Urban Systems consulting group.
- LiDAR and High Elevation Studies Project for TTML - first meeting for TTML High Elevation study for Chilliwack Valley. Provided ongoing mapping support for these projects and assisted with planning and layout of LiDAR drone missions.
- Sq'éwlets TUS Project - first meeting for Sq'éwlets study held, and workflow was planned. Ongoing data and mapping support of Urban Systems for the in-person interviews.



Map provided to Shxw'ówhámél FN.



Estimated building sites compared with 1928 air photo.

LANGUAGE, ARCHIVES, CULTURAL EDUCATION & TOURS (LACET)

Stó:lō Shxweli Halq'eméylem Language Program

- Held a number of First Peoples' Cultural Council (FPCC) "Braided Knowledge" grant-funded public workshops, incorporating Halq'eméylem with a number of cultural activities including Stó:lō songs and prayers, nursery rhymes, slahal, weaving, and art. We have seen a greater awareness and interest in the Stó:lō Shxweli program, including interactions with our Facebook group and visits to the stoloshxweli.org website.
- Received an additional \$50,000 from FPCC Braided Knowledge program to allow us to continue holding events for the community incorporating language with traditional activities next spring/summer. \$100,000 in funding to finalize a draft Halq'eméylem language revitalization plan was also received from FPCC.
- Hosted an immersion retreat November 4-6 at the Chilliwack Coast Hotel, with games, food, and social time conducted largely in Halq'eméylem. Also conducted further engagement on future services and programs Stó:lō Shxweli could offer, which was put in a proposal submitted to the FPCC "Pathways to Language Revitalization" grant.
- Attended the Stó:lō Xwexwilmexw Government's (SXG) Annual Gathering on November 19, hosting a booth and sharing information on how to access our resources.
- Willow Mussell, our language advisor for Stó:lō Shxweli was honored as part of the University of the Fraser Valley (UFV) College of the Arts Honoring Ceremony on November 22. She was stood up on behalf of UFV's Halq'eméylem program, whose curriculum originated with Stó:lō Shxweli.



Bibiana Norris (left photo) and Carrielynn Victor (right) presenting at the Braided Knowledge program.

Stó:lō Library and Archives

- Continued the project of processing records retrieved from the former Records Centre in building 1 last fall. Many records are being preserved and we are moving many records out of the existing moldy/damaged boxes and into secure boxes for long term preservation.
- Thanks to funding support from Library and Archives Canada, we were able to hire 2 Archives Assistants, Darryl Herrling and Tayler Ritchie. The extra support allowed us to process the nearly 300 boxes retrieved from building 1 – an amount that almost doubles the archival holdings of the Stó:lō Library and Archives!



- Gave a tour of the library/archives to a UFV Indigenous Studies class. There was a high number of UFV students accessing the Library throughout October and November as term papers came due. Also gave tours of the library/archives to UFV teachers in training.
- In October, attended a special two-day training session on emergency response in the context of archival and material culture repositories.
- Attended regular sessions of the Indigenous Matters Working Group of the Association of Canadian Archivists and the BC Indigenous Archives Group. These two groups are relatively new and are serving as important networking and support hubs for Indigenous archives.
- Continued working through the existing backlog of archival processing, ensuring that accessions were described according to the Rules for Archival Description and added to our Past Perfect database.

Stó:lō Genealogy Office

- Spent considerably hours supporting the Xyólhmet Ye Syéwiqwélh (Taking Care of Our Children) Residential Schools Project.
- Successfully hired two positions funded by Library and Archives Canada's Listen, Hear Our Voices program to work on the digitization of the old hand-drawn and large-format hard-copy family trees from the 1980s and 1990s. Archives Assistant, Guyweeyo Mason, and Archives Student, Jacqueline Silver-Ned, joined the SRRMC team on October 31. Welcome Guyweeyo and Jacqueline!
- Completed work on updating the list of Stó:lō Veterans for the Stó:lō Xa:yxeleq Há:kw'eles Swáyel (Stó:lō Veterans Day) ceremony on November 11. Identified additional research needs to verify and update the names on the list and have started a funding application for funds to complete this work and update the Stó:lō Veterans Memorial post and plaque prior to November 11, 2023.
- Continued to receive an average of fifty requests for genealogical information each month.
- We now have over 53,000 names and nearly 16,000 marriages in our Family Tree Maker Database!

Cultural Education

- Met regularly with School District (SD) 33 as part of our Partnership Agreement to check-in with each other and to discuss some enhancements we are undertaking to the Steqó:ye program – shortening the presentations to be able to reach more classrooms and better aligning content with curricular activities, as well as to plan ahead for the Longhouse Extension Program Grade 3 tours in the spring.
- Held eighteen tours of Xá:ytem for the Abbotsford SD this quarter.



Tour at Xá:ytem.

- In October, led a Professional Development Day for Abbotsford District Staff at Xá:ytem showcasing the tour and the accompanying curriculum which was completed last spring.
- Steqó:ye cultural presentations in SD 33 classrooms picked up this quarter with continued interest particularly in storytelling, drumming and singing, and weaving.
- Participated in modified Longhouse Extension Program tours as part of the November 25 visit of teachers in training from the University of the Fraser Valley.

Tours

- The demand for placenames and site tours remained high. Since the discovery of unmarked graves at Kamloops Residential School in May 2021, we continued to see high interest in our tours of Pekw'xe:yles; we had ten tours scheduled for November alone!
- A tour of the Semá:th Lake area was conducted for the Lower Fraser Fisheries Alliance (LFFA) on November 3, 2022.
- Bad Rock (Upriver) Tours were conducted for Simon Fraser University (SFU) and the Semá:th Youth Group on November 4 and 5.
- Participated in a discussion on repatriation and a tour of the facilities at the Museum of Vancouver on November 15.

Xyólhmet Ye Syéwíqwélh (Taking Care of Our Children) Residential Schools Project

- In October, we completed the planned Ground Penetrating Radar work for the 2022 field work season. As the dry weather continued into the middle of October, we were also able to complete some additional grids at Sqwá cemetery and Fraser River Heritage Park.



Provincial Gathering of Lead Caretaking Communities in November.

LANDS STEWARDSHIP UNIT

Collaborative Stewardship Forum (CSF)

- Provided support for projects related to air quality, forest health and wellbeing research, the stewardship of old growth habitat and the deferral of logging in these areas, park stewardship planning for Sxótsaqel / Chilliwack Lake Park, forestry planning, analysis of mining activities within S'ólh Téméxw, the repatriation of Stó:lō ancestral remains, and the establishment of a SRRMC SharePoint site.
- Provided CSF introduction and overview to Seabird Island Band staff and new SRRMC staff.
- Participated in Lets'emó:t Implementation Team and Project Coordinator meetings.

S'ólh Téméxw Guardians

- Continued monitoring on the Trans Mountain Pipeline Expansion Project.
- Met with Seabird Island Band to discuss building in-community Guardian capacity, curriculum training, and safety protocols.
- Met with S.A.Y Lands to discuss building in-community Guardian capacity.
- Met with City of Chilliwack to discuss potential collaboration with the Guardians on Barn Owl banding, watercourse mapping, amphibian monitoring, invasive species management, and environmental education.
- Continued work on the Chilliwack River Watershed Climate Change Assessment Project in partnership with Soowahlie First Nation and Ts'elxwéyeqw Tribe.
- Continued work on the *Conservation of Species, Ecosystems & Indigenous Values in S'ólh Téméxw Project*. Carried out Terrestrial Ecosystem Mapping field work at Cultus Lake with the S'ólh Téméxw Guardians.
- Provided ongoing referrals management support to Stó:lō Xwexwilmexw Government (SXG) until mid-November.



Keegan Paterson learning how to carry out Terrestrial Ecosystem Mapping for the STSA-BC Species at Risk Collaboration.



Dion Weisbrod inspecting an archaeology site at the Lefeuve Road site of the Trans Mountain Expansion Pipeline in Abbotsford.



Danya Douglas inspecting a wildlife habitat at Street Creek along the Trans Mountain Expansion Pipeline.



Jillian Spies during a field day with Ts'elxwéyeqw Forestry Ltd Partnership inspecting a new road under construction in Ts'elxwéyeqw Tribe's woodlot.

RESEARCH AND SPECIAL PROJECTS

- Environment and Climate Change Canada funded species at risk project - Coastal Giant Salamander eDNA work advanced, with a report delivered from Hobbs Ecological. Samples were delivered to the Helbing Lab at the University of Victoria, with a view to developing a genetic tool.

- Wolverine Monitoring Program in development, with the services of expert biologist Jocelyn Akins, to explore wolverine distribution and occurrences, with a view to informing Stó:lō communities of their presence and subsequently developing conservation measures and habitat protection activities. Culturally significant species work includes community-identified focus on blue heron, deer, bears (grizzly and black bears), and eagles. Management plans for culturally significant species are in development through community consultation.
- Provided support to Sqwá and Xwchíyò:m for designing and implementing a water quality training and monitoring program.
- Air quality: further site reconnaissance conducted; resumed conversations with BC Hydro and Stó:lō First Nations regarding locating towers.
- Provided support to Sqwá First Nation on their Terrestrial Studies Initiative and Terrestrial Cumulative Effects Initiative, including provision of research services and coordinating project components to recruit consultants and ensure funds are utilized effectively and on-time.
- Support for Cheam Aquatic Habitat Restoration fund, focused on reviving the Hope Slough system.
- Skagit Seattle City Light (SCL) Relicensing: meeting among SRRMC/STSA and SCL to kick-off a direct negotiation table regarding SCL's hydropower relicensing process, with a view to identify key Stó:lō interests to address and to reach an agreement outside of US regulatory limits.
- BC Hydro Wahleach lake: visit to BC Hydro facilities and advanced conversations in relation to the Water Use Process Order Review (WUPOR).
- Delta Berth Port 4: impact statement development phase continued; application in progress to receive funds from the Impact Assessment Agency of Canada to support STSA participation. Co-developing a rail impact study with Seabird Island and Firelight group.
- BC Ministry of Transportation and Infrastructure (MOTI) Fraser River tunnel: early engagement phase; awaiting further capacity support confirmation from MOTI; concern over related events connected to geotechnical investigations, which resulted in five spills into the Fraser River and the capsizing of a tug and barge. STSA submitted a letter requesting that MOTI cease operations, conduct an investigation, share the results of the investigation, and seek confirmation from impacted parties (including STSA) that they are confident the issues have been addressed prior to recommencing any related work.